

Employment Services

Issue #1

October 2016

Special points of interest:

- Cover Story
- News and Events
- Classified Adds
- Dear Work A-Bee

News

Employment Insurance updates **1**

ODSP Health Cards **2**

Minimum Wage **3**

Employer Champion

Stan Mason is one of North Bay's quiet champions. He has worked with our employment services team to hire 4 people into crossing guard positions across the city. "My turnover rate was awful, I am impressed with the dependability & maturity of the candidates presented".



Stan Mason and Jackelyn Osborne

News, Events and Workshops

Employment Insurance has extended benefits for individuals that received benefits as of January 2015 and a letter has been sent to all that qualify. Ensure that it is reported to ODSP.

ODSP Clients who access drug coverage in the fall of 2016 will no longer get a monthly drug eligibility card with your statement. Instead you will use your Ontario Health Card to access the Ontario Drug Benefit Program.

Minimum Wage Increase effective October 1, 2016 from \$11.25 to \$11.40 per hour.

Coffee Clubs 9am FJ Dellandrea Place:

October 27th – Your Rights At Work

November 24th - 10 Steps to Effective Problem Solving

December 22nd – Workplace Relationships

January 26th – RDSP Info Session



Classifieds

Employment related items available

- **Work pants size 38-32 navy blue**
- **Work shirt size Large navy blue**

Who's Hiring ?

If you are an employer or have a job lead
Please contact us

- *Employment Services is a service for citizens with an intellectual disability to assist in finding a job and maintaining employment.*
- *We provide job coaching on and off site for as long as is needed.*
- *Pre-Employment Training*
- *Work with employers to match employees*

Contact our.....

Employment Services Team 705-476-3280

J.C. Doyle, Manager x227

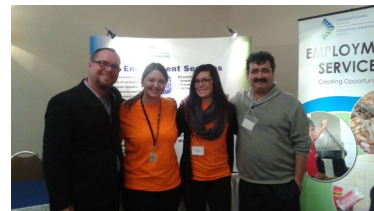
Job Development Coordinator

Mackenzie Parcels x243

Job Coach's

Robert Tremblay x241

Sylvie Thorn x237



Dear Work A-BEE You have a question about working or hiring

Dear A-bee: I have not found a job all summer and I e-mail employers everyday but never get any responses. John

Dear John: Don't give up ! Companies receive thousands of applications on line. Make your resume stand out by researching the company and providing examples of what you have done that compliments what they are looking for. If you need help with your resume go to your local Employment Services office.

Dear A-Bee: I want to hire people with intellectual disabilities but I'm worried that my WSIB and insurance will go up. L.B.

Dear L.B.: That is a myth, your WSIB will not go up. Insurance rates are based on several fac-

tors, but not whether your employees have disabilities. In fact some studies show workers with disabilities are safer on the job.

Dear A-Bee: I am afraid of working because I will lose my ODSP pension. Joe.

Dear Joe: Another common myth, The first \$200 you will make monthly is untouched, then 50% of the remaining income will be deducted from ODSP plus you will get a \$100 work incentive monthly. If you have a part-time that makes \$100 per week, your overall monthly income will increase by \$400.00. Bottom Line, you will always have more money if you work.



Send your questions to:

Community living North Bay

Employment Services

741 Wallace Rd.

North Bay ON P1A 0E6

rtremblay@communitylivingnorthbay.org

Your confidentiality will be protected